



Good Oak Ecological Services
4606 Pflaum Rd., Suite A
Madison WI 53718
(608) 209-0607
www.goodoak.com

JOB ANNOUNCEMENT: Ecological Restoration / Sustainable Landscaping Technician

Description: We are seeking qualified individuals with experience in natural areas management or landscaping to apply for our technician position. This position works as part of a team, using a variety of hand tools and power tools to perform weed and invasive species control, brush clearing, shoreline erosion control work, prescribed fire, install native/sustainable landscape projects, landscape maintenance, equipment maintenance, and other duties as needed.

Necessary Qualifications*:

- At least 18 years of age with a valid driver's license.
- Ability to physically perform duties, including exerting sustained aerobic effort, bending, reaching, crouching/kneeling, walking for long periods carrying packs up to 50 pounds, pushing/pulling/lifting/carrying objects weighing up to 75 pounds, and willingness to work in a wide variety of weather and terrain.
- At least 12 months of professional or volunteer experience in the fields of natural areas management, landscaping or horticulture.
- Experience working with herbicides and a Wisconsin Commercial Pesticide Applicators License or willingness and ability to attain such a license.
- Dedication to an environmentally sound way of living and working.

***Candidates must have *all* of the above qualification to be considered for this position.**

Additional Desirable Skills & Experience. Qualified candidates will have several of the following skills:

- Bachelors degree in Ecology, Forestry, Natural Resources, Wildlife Management, Landscape Architecture, Horticulture, or similar field of study.
- Ability to identify plants indigenous to southern Wisconsin.
- Ability to identify and manage invasive species common to the Midwest.
- Experience installing & maintaining perennials, trees, shrubs and other landscape elements.
- Knowledge of composting, gardening, permaculture and edible landscaping.
- Experience operating & maintaining power tools: chain saws, weed whips, mowers, etc.
- Experience conducting prescribed burns and/or S130/190 certification.
- Experience with hardscaping techniques including retaining walls, pathways & patios.
- Knowledge and experience with erosion control and shoreline stabilization techniques.
- Experience operating tractors, skid-loaders, and other heavy equipment and operating a vehicle towing a trailer.
- Advanced mechanical skills; small engine repair, computer hardware, etc.



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Compensation: \$13-17/hour depending on qualifications. This is a full-time hourly position, typically working four, 10-hour days per week. Benefits currently include 80 hours paid time off annually, \$180 per month health reimbursement (HRA), winter clothing stipend, paid training, and a \$4 daily “sustainable transportation” stipend rewarded to those who travel to the office by human power or using public transit.

About Good Oak Ecological Services: Good Oak is a small but growing company specializing in natural areas restoration and ecologically-minded landscaping. We are based in Madison, WI and work primarily in Dane and surrounding counties. Our mission is to restore natural areas and reintroduce native plants to our human landscape for the benefit of wildlife and the future of humanity.” Through our work we hope to create healthier, more natural environments to reestablish ecosystem services and to prevent the loss of our wild plants and animals. We have been strongly influenced by Aldo Leopold and his “Land Ethic”. We strive to live up to his ideals and work for positive change. Good Oak Ecological Services is committed to supporting our community and providing a living wage for its employees and partners.

For more information about Good Oak Ecological Services, visit: www.goodoak.com

To Apply: Please send a resume and brief cover letter in PDF format to:

Frank Hassler
President/Chief Ecologist
info@goodoak.com