

JOB ANNOUNCEMENT: Sustainable Landscaping Manager

Description: We're looking to hire someone who has experience making perennial landscapes look great! Currently Good Oak's landscaping projects exclusively utilize perennials, trees and shrubs native to Wisconsin. Most projects are a "natural" style; we're looking for someone who can help us move into creating semi-formal and formal landscapes. We would also like to expand to offer edible landscape and permaculture options to our clients. Typical sites include residential and small commercial landscapes, but we're looking to grow into larger commercial and municipal sites.

The Sustainable Landscaping Manager is responsible for supervising all of Good Oak's landscaping projects from start to finish. Primary duties include meeting with clients, preparing plans, developing estimates and proposals, leading the crew in the field, and field duties assisting with natural areas restoration. Other office duties may include marketing, communication, educational outreach and other roles that match the successful applicant's skills. 70% of the time will be working in the field and 30% in the office.

Minimum Qualifications*:

- At least 18 years of age with a valid driver's license.
- Ability to physically perform duties, including exerting sustained physical effort, bending, reaching, crouching/kneeling, standing/walking, for long periods, pushing/pulling/lifting/carrying objects weighing more than 75 pounds and working in harsh weather conditions.
- Bachelors degree in horticulture, landscape architecture or relevant secondary education or substantial field experience and informal education will also qualify.
- At least 36 months of professional landscaping experience, including work as a supervisor.
- Ability to identify and manage common weeds and plant disease.
- Knowledge of proper woody plant planting and pruning for optimal health and appearance.
- Excellent written and verbal communication skills.
- Ample experience with computers and productivity software.
- Dedication to an environmentally sound way of living and working.

***Candidates must have *all* of the above qualification to be considered for this position.**

Additional Desirable Skills & Experience:

- Knowledge of native plants, their habitat in the wild and their use in landscaping.
- Knowledge of composting, gardening, permaculture and edible landscaping.
- Experience with or training in the Sustainable SITES Initiative (SITES) program.
- Experience with hardscaping techniques including retaining walls, pathways & patios.
- Experience operating and maintaining power tools: chain saws, weed whips, mowers, etc.
- Experience working with pesticides and a Wisconsin Pesticide Applicators License..
- Experience operating tractors, skid-loaders, and other heavy equipment and towing a trailer.
- Experience in sales, project management or business management.



Good Oak Ecological Services
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Compensation: \$16-22/hour depending on qualifications with performance-based bonuses and wage increases. This is a full-time hourly position, typically working four, 10-hour days per week. Benefits currently include paid sick leave, winter clothing stipend, paid training, and a \$4 daily “sustainable transportation” stipend rewarded to those who travel to the office by human power or using public transit.

About Good Oak Ecological Services: Good Oak is a small but growing company specializing in natural areas restoration and ecologically-minded landscaping. We are based in Madison, WI and work throughout southern Wisconsin. Our mission is to restore natural areas and reintroduce native plants to our human landscape for the benefit of wildlife and the future of humanity.” Through our work we hope to create healthier, more natural environments to reestablish ecosystem services and to prevent the loss of our wild plants and animals. We have been strongly influenced by Aldo Leopold and his “Land Ethic”. We strive to live up to his ideals and work for positive change. Good Oak Ecological Services is committed to supporting our community and providing a living wage for its employees and partners.

For more information about Good Oak Ecological Services, visit: www.goodoak.com

To Apply: Position is open until filled by a qualified applicant. Please send a resume and brief cover letter in PDF format to:

Frank Hassler
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