

## JOB ANNOUNCEMENT: Ecological Land Manager

**Job Description:** The Ecological Land Manager is responsible for supervising all aspects of Good Oak's ecological restoration projects - which primarily involves woodland, prairie, and shoreline management. Specific activities include meeting with clients and educating them about the ecological health of their property, formulating feasible restoration plans, developing estimates and proposals, leading the crew conducting field work, and invoicing completed projects. Our restoration work includes (but is not limited to) brush removal, prescribed burning, mechanical and chemical weed control, prairie establishment, shoreline and slope restoration, and erosion control. Additional responsibilities will include assisting with sustainable landscaping projects, equipment maintenance, marketing projects and other tasks as necessary. This position is based in Madison, WI.

### Minimum Necessary Qualifications\*:

- At least 18 years of age with a valid driver's license.
- Ability to physically perform duties, including exerting sustained aerobic effort, bending, reaching, crouching/kneeling, walking for long periods carrying packs up to 50 pounds, pushing/pulling/lifting/carrying objects weighing up to 75 pounds, and willingness to work in a wide variety of weather and terrain.
- Bachelors Degree in Ecology, Forestry, Natural Resources, Wildlife Management, or related field.
- At least 36 months professional or volunteer experience in the field of natural areas management.
- Experience operating and maintaining chain saws, brushcutters, herbicide spray equipment, mowers, and other power tools.
- Experience conducting prescribed burns, preferably with completion of NWCG S130/190 courses.
- Able to identify many wild plants of the Midwest including winter trees/shrubs, invasive weeds, prairie, woodland and wetland plants.
- Extensive experience managing invasive species common to the midwest.
- Experience working with herbicides and a Wisconsin Commercial Pesticide Applicators License or willingness and ability to attain such a license.
- Excellent verbal and written communication skills.
- Extensive experience with computers and productivity software.

### Additional Desirable Skills & Experience:

- Master's Degree in related field.
- Experience operating tractors, skid-loaders, and other heavy equipment.
- Knowledge and experience with erosion control and shoreline stabilization techniques.
- Advanced mechanical skills; small engine repair, computer hardware, etc.
- Experience operating GPS devices and working with GIS software.
- Experience in sales or business management.



Good Oak Ecological Services  
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**Compensation:** \$18-26/hour depending on qualifications with performance-based bonuses and wage increases. This is a full-time hourly position, typically working four, 10-hour days per week. Benefits currently include 80 hours paid time off annually, \$180 per month health reimbursement (HRA), winter clothing stipend, paid training, and a \$5 daily “sustainable transportation” stipend rewarded to those who travel to the office by human power or using public transit.

**About Good Oak Ecological Services:** Good Oak is a small but growing company specializing in natural areas restoration and ecologically-minded landscaping. We are based in Madison, WI and work throughout southern Wisconsin. Our mission is to restore natural areas and reintroduce native plants to our human landscape for the benefit of wildlife and the future of humanity.” Through our work we hope to create healthier, more natural environments to reestablish ecosystem services and to prevent the loss of our wild plants and animals. We have been strongly influenced by Aldo Leopold and his “Land Ethic”. We strive to live up to his ideals and work for positive change. Good Oak Ecological Services is committed to supporting our community and providing a living wage for its employees and partners.

For more information about Good Oak Ecological Services, visit: [www.goodoak.com](http://www.goodoak.com)

**To Apply:** Position is open until filled by a qualified applicant. Please send a resume and brief cover letter in PDF format to:

Frank Hassler  
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